

Joyful Accountability

John Amato	John exemplifies joyful accountability in everything he does.
Cheryle Anania	Cheryle stays calm and focused in all situations.
Bridget Arrasmith	Bridget clearly is an exemplar for the characteristics that represent the Joyful Accountability core value. Each day she strives to be her best and to do her best in supporting those around her. There is not a day in which Bridget is at work where she is not the voice for joyfulness. She is genuine and thoughtful even when challenged by events beyond her control. She is curious and seeks to learn new skills that will help in her role and support the needs of the programs in the department.
Jeni Baugher	Jeni leads a joyful office. She is always willing to help and is a forward thinker.
Shelly Biondi	Shelly is invariably upbeat, greeting everyone with a smile. She is effective and efficient, and always willing to help with Accounting questions and issues.
Steve Blaylock	I nominate Steve Blaylock as an employee who is always showing joyful accountability in his work. He always has a great attitude, regardless of the tasks thrown his way, and legitimately tries his best with everything he does. I love working with people like him!
Diane Caldbeck	Diane exemplifies joyful accountability if everything she does.
Joe Campos	Joe has been referred to as “my other Dad” (in a good way) by several students.
Mary Cecil	Striving each day to do her best. Always friends. Always with a smile.
Renaes Chesnut	Renaes creates a positive working culture based on her character and excellence.
William Clark	William could quickly sneak out of the Kinne Center when he’s here, instead he pops in checking on already-resolved problems making sure things are ok. There is never a time he is here when he doesn’t hear “Hey William, can you just look at this one thing” and he always happily helps!
Deneen Dygert	Her joyful enthusiasm for this institution and for the role that she plays is infectious and never-ceasing. Plus, she is tireless. Additionally, she ALWAYS holds herself personally accountable to ensure that prospective students and their families have the best visit experience possible. Examples of her going above and beyond the call of duty are numerous. Deneen also evaluates each visit program post-mortem and is sincerely open to feedback to make these events even better. Her spirit and ethic continually inspire me.
Deneen Dygert	Deneen LOVES Drake University and it shows in all she does!

Evan Favreau	My hire date at Drake was July 30th this year. I am a regional recruiter – meaning I live in the western suburbs of Chicago so that I am easily accessible to students, families and counselors in my territory. I was on campus the week of August 6th for training. From the start, Evan impressed me with his depth of knowledge and genuine pride in his University. He was responsible for creating my top-notch training schedule that week. I have been through a handful of new hire training weeks, and that was, by far, the most well-crafted and informative one I’ve ever experienced. Since that week on campus, Evan has been my go-to resource for questions. He always answers my call or text if he is available, or will respond the minute he is able. Evan is very thoughtful in his responses, considerate of other ideas, and intentional in his work. It is plain to see that he truly enjoys what he does, and he is genuinely happy to help his colleagues. I believe Drake University is so very lucky to have Evan Favreau on staff. I know that I’m lucky to have him as a mentor, colleague, and friend.
Ethan Fickau	Ethan is a ‘go-getter’ and is very helpful in both early morning and technology set-up for our large visit programs.
Ray Fredregill	Ray tackles any job he is given — from teaching a multimedia lab to reimagining and remodeling the entire Meredith Hall electronic media facilities — with quiet confidence, competence, creativity and collaboration.
Chris Gill	Chris provides his positivity and patience to lead us through change.
Jill Gremmels	Jill brings a humble, yet effective attitude to Drake.
Erica Hartschen	Erica exemplifies all of our core values, but Joyful Accountability comes to the top of my mind when I work with Erica. She remains positive in any situation, you can always rely on her to get the job done, and she is a cheerleader for all her colleagues.
Mary Alice Hill	Mary has a smile on her face every day and is genuinely proud to be a part of this institution.
Terri Howard	Terri does so much for this University.
Annique Kiel	She is giving it her all every day!
Michael Kline	Michael demonstrated an exceptional commitment to his work – being his best and serving in a bold way. This summer a student called the Registrar’s Office to inquire about a billing question. The student was unable to reach the staff in Student Services, which had recently relocated due to flooding. Michael went above and beyond, by walking to the relocated Student Services office to gather information for the student and then returning the call with detailed information to help the student resolve the issue.
Annie Kremer	Annie is fully committed to Drake and personally sees to it that Admission is doing everything possible to accomplish university goals.
Scott Law	Scott is always leading to keep this campus safe and well run.

Kristi Longtin	Kristi is the epitome of Joyful Accountability. She can enter a project at any phase or time and, without pause, fully embraces it, adds to it, and encourages others to bravely push forward. She is an outstanding colleague.
Kristi Longtin	Kristi Longtin demonstrates Joyful Accountability by readily (and cheerfully) accepting any task or project requested of her by the technologically-challenged law professors for whom she works.
Kristi Longtin	Kristi exemplifies Joyful Accountability when she uses her artistic and creative talent to create beautiful and effective promotional posters for all the International Law events that happen at the Law School.
Kristi Longtin	Instead of complaining when she is given a difficult project, Kristi brainstorms until she finds a creative effective and efficient solution. She is a joy to work with.
Kristi Longtin	Kristi did an exceptionally good job of creating reading assignment lists and score sheets for my Election Law course, which are an invaluable help to me in teaching the class.
Kristi Longtin	Kristi can be counted on every day to deal with frantic last-minute faculty requests, tearful students who are feeling stressed, and any other task that needs to be done to make the law school a better, and happier, place—and always with a smile.
Venessa Macro	Venessa embodies professionalism and leadership every day!
Kris Magill	Interacting with every graduating student, taking minutes at every faculty meeting, organizing commencement, pitching in on special events, and I have NEVER seen her do it without a smile! I believe everyone at the law school would designate her the “poster woman” for Joyful Accountability.
Navya Mannengi	Navya goes above and beyond with prospective students to make them feel welcome and joyfully recruited at Drake.
Amanda Martin	Amanda Martin hold herself to a high standard and when mis-steps happen (which is very rare) she will always accept ownership and seek knowledge about what could be done differently to correct it for the future.
Alicia Martinez	Alicia lives Joyful Accountability by putting her best self forward each day – taking care of all of us in Old Main.
Matt Miller	Matt provides a positive attitude to all situations.
Amy Nichols	Amy is always willing to ‘dig in’ and do whatever it takes to make sure that Drake has data integrity in Admission.
Jerry Parker	Jerry’s days are filled with difficult meetings and issues to deal with. Jerry takes on the daily challenges with confidence and a positive outlook. He treats his colleagues with utmost respect despite having challenging days. He exudes cheerfulness, accountability and a stellar sense of humor.
Scott Raecker	Scott always walks in the door striving to be his best and consistently showing his integrity of character.

Shannon Saunders	In her role, Shannon is at the epicenter of Drake athletics and her daily efforts to assist and support all members of our department, while also providing leadership insight to the senior staff set her apart. She started the month of October by spearheading one of our department's largest annual fundraising events, Raise the Purse. In 2017, Shannon collaboratively planned the event with three departmental colleagues; in 2018, all three of those colleagues have left the university. Despite this extraordinary challenge, the event set records and surpassed the expectations of those in attendance.
John Smith	John Smith is a great example of Joyful Accountability. He led the largest campaign this University has ever done! And, we did it without a large gift. He continues to push the University forward in regards to fundraising. It is wonderful to work for a boss who loves his job and loves Drake.
Deb Striegel	Deb does a great job and approaches any change or problem with a can-do attitude. She always has a smile and a willingness to help.
Melissa Sturm-Smith	Melissa exudes a joyful, positive attitude in her daily life. Whether her day is busy with meetings, tasks, or leadership responsibility's – her attitude is upbeat and confident!
Melissa Sturm-Smith	Melissa values doing things the right way and keeps her word. I look to her for accountability of my own projects but also see her as a great example of someone who upholds standards and expectations, but does so in a friendly and joyful way.
Andy Verlengia	Andy is the consummate professional and a great representative for our University.
Drinda Williams	Drinda greets everyone with a smile at all times. She manages the Provost's most certainly intense schedule flawlessly. She has also taken on certain misc. responsibilities that no one is really responsible for such as keeping the Old Main Kitchen dishes washed and making sure there is coffee in the coffeemaker in that kitchen for the use of Old Main guests. Although these may seem like small things, she is not boastful, nor seeking thanks for all of the things she quietly does in the background to be joyfully accountable to Drake University.
Drinda Williams	She brings a calming presence and ready to take on anything!
Suzanne Wisslead	Suzanne is always willing to listen with regards to Slate issues and inquiries. She responds in a timely manner with accurate, helpful information.

Generosity of Spirit

John Amato	John exhibits a firm commitment to all things Drake.
John Amato	For his positive attitude in helping us all to be our best.
Jerry Anderson	Jerry navigates many audiences with grace and calm wisdom
Linda Anderzhon	A smiling face that welcomes all to Kinne
Ryan Arnold	What a fantastic addition to Drake!
Bridget Arrasmith	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:
Natalie Banta	Natalie promotes respectful and civil dialogue.
Jeni Baugher	She is so easy to work with, and is always available to enthusiastically help you with an issue, or explain things when additional information is needed. She is understanding when things are not completed as planned, and is super helpful in troubleshooting whatever your issue is.
Jeni Baugher	Jeni is part of a great and vibrant team in Accounting
Grace Baumgartner	Grace's positive, can-do attitude is one that our entire team can count on. She is always looking for ways to go one step beyond to help her teammates or the students she works with.
Jarad Bernstein	Jarad navigates such challenging waters with wise expertise
Lil Bernstein	Lil does so much for Drake and Admissions
Leah Berte	Leah is always offering to give a helping hand, providing a voice on how we can see situations differently, from the other, and always finds a way to make others laugh.
Shelly Biondi	Shelly is part of a great and vibrant team in Accounting.
Steve Blaylock	For timely response and solutions to challenges.
Wendy Borst	Wendy has taken on a lot of new projects this past 6 months as we continue to learn more about our systems and new ways that we can communicate with our students. She does this with a smile, but then always with an eye toward how we can improve what is already in place.
Kris Brewster	Kris works with so many across campus and presumes the best
Kelly Bruhn	Kelly is a star player in cross-campus collaboration

<p>Matt Bruinekool</p>	<p>I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:</p>
<p>Tom Buckmiller</p>	<p>I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:</p>
<p>Rachel Butler</p>	<p>As an off campus employee, Rachel does a wonderful job always ensuring all voices and ideas are heard from afar. She also is incredibly tuned in to how we recruit students from far away states like Texas with a keen eye toward ways we can do an even better job making sure they will feel welcome and included when they are a member of the Drake community.</p>
<p>Diane Caldbeck</p>	<p>Diane is a Drake legend amongst us!</p>
<p>Ginney Camden</p>	<p>Ginney is a friendly, welcoming face to CBPA</p>
<p>Joe Campos</p>	<p>Joe embodies all of Generosity of Spirit and more.</p>
<p>Renaes Chesnut</p>	<p>Renaes is a positive and professional leader</p>
<p>Tabitha Choquette</p>	<p>For taking the time on a wedding weekend to visit a CHARACTER COUNTS! site in Buffalo, NY</p>
<p>Katherine Coady</p>	<p>Prior to our location in Collier-Scripps Hall The Ray Center was located on 25th Street and didn't have much interaction with other campus departments let alone have a suite of rooms available for use on the EMS. Both Matt and Katherine have made our transition easy for us to understand and they both are extremely helpful. They have set up a system for reserving rooms at The Ray Center and consult with us when someone needs something outside of the parameters set. They have had countless meetings and have had much patience with us as we navigated through the process. Both Matt, Katherine and Bailey are a joy to work with.</p>
<p>Kendra Colbert</p>	<p>To start, she has dedicated 12 years to Drake University in an outstanding employee capacity. Then on top of that, she is the epitome of a true person of quality of character in being service-oriented, a goal seeker and an initiator of comradery with colleagues and students all across the campus! Kendra is highly community driven IN everything she does and WITH anyone she encounters. She embodies the true spirit of Generosity of Spirit.</p>

Renee Cramer	Renee has such a positive outlook in life that it just naturally bubbles over into a positive outlook towards colleagues. She uplifts others, assumes best intent, and goes out of her way to support colleagues whenever she can.
Jon Dixon	Jon is the IT person that provides support to The Ray Center. Jon works full-time and is a full-time student at ISU. His office hours here are not daily and he provides service to the School of Education in addition to The Ray Center. To say he is taxed would probably be an understatement. He graciously finds time to fit the needs of The Ray Center into his schedule. I know it is his job – but he does it with a smile and always ends up visiting more than one person when he come to our offices. If there is something he is unable to get to or isn't sure how to fix he makes sure to get us the help we need. Jon is a huge help to The Ray Center.
Lauren Dixson	We couldn't hire enough "Lauren Dixson's"
Lauren Dixson	For timely generation of financial reports.
Kristin Economos	Kristin joined our team this summer and immediately jumped to. She made it a priority to get to know team members and help out wherever needed even as she was still learning about her position. She brings a renewed energy and positive outlook to our team.
Kelsey Faybik	As a new member of our team Kelsey has brought an exceptional level of professionalism to her work. She consistently shows positivity and a customer service orientation that is a model for anyone on campus. She takes the time to deeply understand goals and problems of clients before providing carefully thought through solutions. She is a wonderful addition to our team and to Drake University.
Linda Feiden	Linda does great work on our recognition programs.
Caron Findlay	Caron is ever patient and kind to others, working towards solutions – even in the face of resistance sometimes. She understands that others might be frustrated or unsure of new processes, and responds with kindness and transparency. She is sure, steady, and always professional.
Kelly Foster	Kelly wears many hats and wears them well.
Megan Franklin	Megan embodies civility, inclusion and generosity.
Megan Franklin	For always having a smile and positive attitude.
Claudia Frazer	For protecting and preserving the records, documents and memorabilia that are important to Drake both now and in the future.
Bruce Gilbert	Bruce has always empowered those he works with to accomplish their goals. He has been a particular champion of early career library faculty. He has led library efforts to hire library faculty of color.
Chris Gill	Chris works under the mantra of always presuming the best of one-another.
Jennifer Glover Konfrst	Jennifer is a fantastic example of what makes Drake great!

Whitney Goodman	Whitney just started here in August and in her role as the receptionist for the law school, she has shown that truly helps create the welcoming environment for everyone. It is a pleasure to work with her and Drake is very lucky to have her.
Ryan Grams	I left work at 4:30 p.m. a couple of weeks ago and my car battery was dead. I called Public Safety and within less than 5 minutes Sgt. Grams came to my rescue and when I looked at the time as I was driving down Forest Ave, it was 4:40 p.m. so took less than 10 minutes from the time I placed my phone call to driving away. I felt so blessed. Sgt. Grams also took time to give me advise that I shouldn't stop anywhere on my way home or it might not start again and was informative that car batteries only lasts about five years (mine was 2013) and that I should probably replace it before winter.
Jill Gremmels	Jill is new to Drake, but already exemplifies what Drake is all about
Keith Griffin	For being the most happy and welcoming employee I came across this month with a great smile and kind word for EVERYONE who came through his line.
Yolanda Griffiths	<p>Here's how she embodies ALL aspects of generosity of spirit</p> <ol style="list-style-type: none"> 1. Trust: HUGE trust in this institution, leaving a position in which she was a tenured program director in an accredited OT program to come and lead the new OTD program here at Drake through the accreditation process (no small task!). Further she demonstrates trust through 2-4 below. 2. Empower: She empowers faculty in her department to try new ideas, to be innovative in the teaching, learning and scholarship realms 3. Treat colleagues with care, respect, civility: She excels in this area. As a program direction she is the model for all faculty in the department. Further her research focuses on civility in higher education environments. She is kind, caring, committed to the mission of Drake University and she lives this each day. 4. Commitment to equity and inclusion: she is committed to equity and inclusion of all persons; completely.
Trent Grundmeyer	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:
Cassity Gutierrez	She embodies this core value by treating each of her colleagues and students with kindness, respect and empowers each of them to build upon their successes. She consistently promotes Drake University to all prospective students and empowers each of her department colleagues to strive to be the best they can be, with daily recognition of each of our efforts.
Sally Haack	Sally has a gentle spirit and brings harmony to any meeting that she is part of.

Brian Hardin	For taking risks to position Drake and our student athletes in opportunities to excel and bring positive pride to all of us.
Sandra Harris	Sandra stays positive and looks for wins.
Erica Hartschen	Erica goes out of her way to make sure her colleagues are recognized for their hard work.
Erica Hartschen	Erica - a great spirit, all around!
Matt Haydon	Matt is always willing to help and seek out answers, even in the face of frustrated IT users. He is friendly, kind, and treats everyone with respect.
Matt Haydon	You can always find Matt calmly executing on excellence across a wide user base.
Leslie Herman	Leslie is instrumental in many events at the law school. The Judge James Grant Iowa Constitution Lecture Series was held yesterday. We were fortunate that the sponsor was able to join us and I worked with her to make sure everything went smoothly. We definitely had to trust each other during the preparations and worked together with respect throughout it also.
Carolyn Hill	Carolyn has been fantastic to work with and has been the true driving force of the Drake Relays for many years. Whether it's our staff, volunteers, officials, coaches, student athletes or fans; she gives countless hours of her time & effort to make them all feel very welcome & appreciated. While this number would be hard to estimate (certainly in the 1000s), it would be even harder to measure the positive impact she's had on the Drake Relays, University & community--- truly a blessing!
Mary Alice Hill	Mary Alice keeps a positive attitude in all situations.
Shannon Hilscher	She consistently serves faculty and instructors with the respect and civility, and truly cares about everyone with whom she works. She is the benchmark for how to treat others.
Terri Howard	Of the many projects and events that Terri coordinates, I was especially happy to work with her on the Clark 150th. She exemplifies the commitment to treat each other with respect and creating a welcoming environment for everyone. There were many people on campus for the first time for that event and is very important to the university as a whole.
Terri Howard	Terri is a champion and embodiment of all our core values
Bill Jensen	Bill has a permanent smile that is infectious. When he walks on campus, he brings with him an aura of joy that I see brightens the days of Bulldogs. He inspires me.
Bill Jensen	I nominate Bill Jensen as an employee who exemplifies Generosity of Spirit. I am a new employee and Bill has generously shared his time, showing me around campus, introducing me to people with whom we interact and making me feel generally welcome. Further, Bill is always going above and beyond his work assignments to ensure students and employees get the best experience at Drake that he can help provide. Drake is blessed to have someone as dedicated as Bill Jensen.

Bill Jensen	Bill is always willing to help out anyone at any time with anything. Having worked on several implementations with Bill, it is clear that he assumes the best of everyone at all times, is respectful and the most selfless person I have ever met. We are fortunate to have an employee like Bill.
Kim Jones	Kim exemplifies Generosity of Spirit in her day to day interactions with her colleagues and students. She always comes from a place of care and concern for the wellbeing of those around her and really takes other's feelings and needs into consideration. And, I don't know many people on campus more devoted to creating equity and inclusion for all who work and study at Drake.
Kim Jones	Works hard to ensure equity and inclusion for all students, staff and faculty. Makes learning and supporting others in these efforts a priority.
Leah Kalmanson	Ever since I started working at Drake, Leah has gone out of her way to include me in work and social gatherings, helping me get connected to life on campus and life in the Des Moines community. She always makes people feel like their presence is wanted and welcome. This defines generosity of spirit to me.
Jeff Kappan	Jeff is deeply committed to student success
Annique Kiel	Annique extends generosity across units, communities and countries!
Amelia Klatt	She is generous in her approach to colleagues, always presuming their best and finding ways to partner in shared success.
Jeff Kluever	For his understated excellence in all his training sessions.
Heidi Kramer	For finding pathways to coordinate our grant efforts.
Teresa Krejci	Teresa stays positive and supportive throughout.
Teresa Krejci	For always having a positive attitude.
Anne Kremer	Annie sets a positive tone in everything she does.
Aimee Lane	Aimee and I work closely together to bring 5,000 K-8th graders to campus to experience a Drake Women's basketball game. As we work to navigate funding for buses and a balance of marketing and recognition for both our department and Drake Athletics, Aimee always demonstrates respect and kindness in helping to ensure we deliver a great experience for so many kids as they visit Drake for the first time.
Jessica Lang	Jess is a positive light in the CPHS Student Services office. She treats everyone fairly and is very passionate about her students' success in life. She is always helping her co-workers & goes the extra mile for Drake.
Scott Law	Scott could be nominated for every value, every time.
Scott Law	For always being there when we need him. And always being there with a solution to the most difficult situations.

Wade Leuwerke	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:
Brett Lindman	Brett is ever generous with his time, his intent, and his ideas. He is always willing to work collaboratively with enthusiasm and goodwill.
Venessa Macro	For always being available to answer a question and resolve a problem.
Carlyn Marron	She is very respectful and patient in any given situation but there is one recent example that comes to mind specifically for this nomination. As we were leaving the campus after a late event, she and I saw a woman outside the building who was obviously having difficulty walking and even standing. She had missed the last bus and now was unable to return home. Carlyn immediately offered to give her a ride even though it meant driving ways away in the dark in the pouring rain! It was close to 10 pm at night too but Carlyn was completely unnerved. I thought it was incredibly nice of her to help a complete stranger that way.
Amanda Martin	Takes time with each student to learn about their hopes and dreams and shares resources to help make them happen.
Marty Martin	For candid and clear communication on expectations of our core values to be put into action. Also, for his leadership in difficult times.
Sue Mattison	For maintaining a positive attitude even in the most difficult of times.
Sue Mattison	Sue treats all with care and respect. She regularly assumes best intent in her interactions with others.
Cheri McDaniel	Cheri's demeanor exemplifies the utmost respect, civility and caring towards The Ray Center team and the Drake Community. Additionally, she consistently conveys a welcoming spirit, whether it be towards visitors to our office, or the onboarding of new team members.
Cheri McDaniel	Cheri is an incredible example of generosity of spirit. As an executive assistant, she puts her heart and soul into making all of our jobs easier and more organized. She has so much kindness and love for her colleagues and treats us often like family. She trusts decisions we make as an organization and is always willing to step in and help move our mission forward.
Cheri McDaniel	I would like to nominate Cheri McDaniel for the Generosity of Spirit recognition. In her role, Cheri goes out of her way to make every person we work with feel valued and welcome. She develops true relationships with our constituents - from educators, to NAC members, to partners on campus, treating them all with care and respect.
Cheri McDaniel	for managing difficult tasks with positive solutions
Erica McGowan	Erica is part of a great and vibrant team in Accounting.

Jan McMahonill	Dean McMahonill asked me to attend the annual The Way Up Higher Education Women’s Conference in Coralville November 1 and 2. She brought this to me, she had Anita book my hotel room, she herself registered me for the conference and paid for it with funds that had been given to the School of Education. Dean McMahonill has also created a committee of support staff from the SOE and has included both Deb Taylor, AA from The Ray Center and myself to be a part of this committee. Dean McMahonill continues to show Generosity of Spirit and All In This Together on a daily basis.
Janet McMahonill	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:
Janet McMahonill	For including The Ray Center team in the SOE professional development opportunities.
Matt Miller	Prior to our location in Collier-Scripps Hall The Ray Center was located on 25th Street and didn’t have much interaction with other campus departments let alone have a suite of rooms available for use on the EMS. Both Matt and Katherine have made our transition easy for us to understand and they both are extremely helpful. They have set up a system for reserving rooms at The Ray Center and consult with us when someone needs something outside of the parameters set. They have had countless meetings and have had much patience with us as we navigated through the process. Both Matt, Katherine and Bailey are a joy to work with.
Clayton Mitchell	I would like to nominate Clayton Mitchell for exemplifying the value of Generosity of Spirit. He has worked creatively with me throughout this semester to effectively accommodate students in the classroom through technology. He has been selfless, understanding of my needs (and the students’ needs), and helpful multiple times. I am grateful for his generosity of spirit.
Matthew Mitchell	Matthew does the work of ten people, and yet takes the time for everyone
Michael Nelson	Michael always thinks the best of everyone, reserving judgement until he knows the full story.
Nate Newman	Nate is always in your corner, offering a helping hand or kind advice. He reaches out and builds connections.

Sharyn O'Connor	Sharyn joined our team last year and has been an amazing addition. She jumped right in to take on projects, answer student/parent phone calls and emails and immediately contribute to our new student and parent programs. We are so thankful to have Sharyn on our team. She is such a wonderful team player and maintains strong relationships with campus partners.
Stephanie Oppel	For always getting the job done even on difficult days.
Hilary Ortman	At our Pack the Knapp event yesterday, she trusted and empowered dozens of volunteers and treated them all with care and respect.
Hilary Ortman	For stepping beyond her own responsibilities to support the responsibilities of others.
Jerry Parker	He is always kind and respectful to others he encounters, even though all he has had to deal with lately! He definitely shows a commitment to equity and inclusion through all his diligent work and concern shown in responding to the recent student issues.
Jerry Parker	Couldn't say enough about Jerry based on the challenges he's had to facilitate
Jerry Parker	For his active presence in the lives of our students.
Pam Pepper	For clarity in pulling data reports needed to do our work well.
Randal Peters	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:
Scott Raecker	Scott embodies ALL of our core values, every day. Embodies civility, caring and respect.
Scott Raecker	When you think of civility and respect you think of Scott.
Nate Reagen	Nate encourages and empowers others to work towards shared goals. He is a great sounding board, and always takes the time to listen and ask great guiding questions.
Nate Reagen	When I think of Generosity of Spirit, I think of Nate Reagen, who is always willing to lend a hand to anyone, share his knowledge, and in my experience treats all colleagues with care, respect, and civility. He always has a positive attitude and is someone I look forward to seeing around campus.

Jackie Robinson	I am nominating Jackie Robinson with the Student Health Center for the Generosity of Spirit she displays at Drake University. I have worked on multiple implementations with her for services and she is always willing to be helpful, fitting us in (Vendor and myself) for all equipment placements, eager to listen and understand why we are doing what we are doing. These involve Office Max, printing, shredding, and other services. She is caring and respectful every time I have contact with her so I am sure she is like this all the time. She definitely puts the needs of the university before herself.
Renee Sedlacek	Loves to learn the strengths of others and find ways to build collaborations and partnerships!
Renee Sedlacek	Renee is consistently creating collaborations across campus.
Molly Shepard	From Pinky & The Brain to Six Sigma, she has it all mastered.
Stephanie Sinovic	Professional and thorough in all
Amy Smit	For taking on extra responsibilities with a smile.
John Smith	John cultivates energy and enthusiasm for all things Drake.
Gareth Smith	For making a difference every day in the lives he connects with.
John Smith	For his sense of humor at the right times and showing up when he is needed the most.
Sara Sommerlot	Sara is so supportive of colleagues. I appreciate her civility and caring encouragement.
Lorissa Sowden	I have worked with Lorissa on several initiatives and it is clear that she trusts, empowers, and assumes the best of everyone on the team. She is open and willing to listen, learn and put forth her best. She is always willing to attend meetings, even if she has to change other plans. She is caring and respectful of all of those around her all of the time.
Tyler Spoon	Tyler is professional, thorough and anticipates needs
Chrystal Stanley	Chrystal always expresses sincere appreciation towards others. Whether working with students, staff or faculty, she is open, honest, and always ready to help.
Chrystal Stanley	Is a trusted colleague by many people across campus because of her kind spirit and wise counsel
Robert Stensrud	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:

Doug Stilwell	I would like to nominate the entire second floor of Collier-Scripps hall. We in ITS had to move into their area in a hurried manner due to the rain event, and we did this at the start of the semester which is always a hectic time. I am sure that the professors, staff, and student workers from SOE had their generosity of spirit tested many times, but they welcomed our support center staff with civility, respect, and open arms! I especially would like to thank the following instructors who graciously shared their office space near our temporary location:
Deb Striegel	Deb's wonderful presence is always felt whenever she is working in our office. She takes time to speak to each of us and is always willing to give above and beyond in her role. Deb is a shining example of our Core Values!
Melissa Sturm-Smith	Melissa helps our students in so many ways.
Deb Taylor	For making the extra effort to have The Ray Center professional development sessions go so well.
Tim Tesar	For his creativity to find new pathways for funding options.
Ron Torry	Won't meet a nicer guy... even when he disagrees or has to deliver bad news!
Tony Tyler	He is always a pleasure to work with, and is understanding when things don't go as planned or experience delays. Even though equity and inclusion is a part of his job, I feel that he goes above and beyond the necessary to support ALL students and employees, and is just an overall shining example of Generosity of Spirit.
Tony Tyler	Tony was right in the thick of everything and came out even more generous of spirit
Christine Urish	Christine gives generously of her time, expertise, and heart. She makes it a point to give credit and praise to others. We are lucky to have her at Drake!
Christine Urish	I would like to nominate Christine Urish as an employee who exemplifies Generosity of Spirit. The first time I met Christine and every time since, she has treated me and those around me with kindness, care, and respect. She goes the extra step to make certain everyone's needs are met whenever possible. When meeting some of her students, they raved about Christine and after taking the Koru Mindfulness Series from her, I agree that she is a true asset to Drake – not solely based on her class content – but also on the way she teaches the class and the care and dignity she shows others.
Christine Urish	Dr. Urish is known in the OTD program as someone whose door is always open, and whose comfortable office chair is a popular place for colleagues and students seeking advice or just some time to de-stress. She is always willing to share a kind word (or a piece of chocolate!).
Kathy Veach	For timely generation of financial reports.
Andy Verlengia	Andy embodies all of our core values every day!
Aamir Walton	Committed to all things Drake
Drinda Williams	Drinda approaches everything with generosity of spirit.

Cathy Williams	Cathy manages our events with style and excellence.
Karen Williams	Karen exudes confidence, professionalism, and friendliness at all times. Such a pleasure to work with!
Patrick Williams	Patrick routinely demonstrates caring and respect for the team in the way he approaches his role.
Betsy Wilson	Betsy is the kindest, most positive person I know. She makes everyone around her feel so special and takes the time to get to know students and colleagues. Betsy positive energy and constant smile make her someone people want to be around.
Suzanne Wisslead	Suzanne has boundless patience and she is always willing to give of her time, talents, and support to make sure her colleagues are the best professionals they can be. She is the tide that raises all ships.
Mary Pat Wohlford	For finding pathways to coordinate our grant efforts.
Julie Yankey	One of the kindest, most considerate, and positive people I have ever met! She is always encouraging, always cheerful and she always remembers to say thank you J.
Women's BB Coaches	For taking the extra effort to make Pack the Knapp a tremendous success – from vision to reality.
Men's BB Coaches	For having a 'can-do' positive attitude regardless of the circumstances.