



**2507 University Avenue
Des Moines IA 50311-4505**

Drake ID: 000000000 **Pay Date:** Dec 21, 2017
Employee: First M. Last **Pay Period:** Dec 01, 2017 - Dec 31, 2017
Address: 100 Any Street
 Des Moines, IA

Earnings

| Job | Earnings | YTD Amount |
|---------------|----------------------|--------------------|
| Title Here | REGULAR HOURS WORKED | \$50,000.00 |
| Total: | | \$50,000.00 |

Payment Summary

| Type: | YTD Amount |
|--------------------------------------|-------------|
| Gross Amount: | \$50,000.00 |
| Total Personal Deductions: | \$27,545.27 |
| Net Amount: | \$22,454.73 |
| Total Employer Contributions: | \$19,683.04 |

Benefits, Deductions and Taxes

| Benefits and Deductions | Employee YTD | Employer YTD |
|--------------------------------------|--------------------|--------------------|
| Deductions before Federal Tax | | |
| Dental 12 mth | \$373.44 | \$703.08 |
| Flexible Spending Medical | \$2,500.00 | \$0.00 |
| Medical 12mth | \$5,425.68 | \$10,532.28 |
| TIAA Mandatory Employee | \$2,500.00 | \$4,000.00 |
| TIAA - Voluntary GSRA | \$6,000.00 | \$0.00 |
| Taxes | | |
| Federal Withholding Tax | \$4,571.47 | \$0.00 |
| FICA Additional Medicare Tax | \$0.00 | \$0.00 |
| Iowa State Withholding Tax | \$2,175.96 | \$0.00 |
| Medicare | \$757.92 | \$757.92 |
| OASDI | \$3,240.80 | \$3,240.80 |
| Deductions after Federal Tax | | |
| Flexible Spending Fee | \$0.00 | \$78.00 |
| Life Insurance/AD&D 12 month | \$0.00 | \$216.00 |
| Long Term Disability | \$0.00 | \$154.96 |
| Total: | \$27,545.27 | \$19,683.04 |

Federally Taxable Benefits

| Benefit | YTD Amount |
|----------------|-------------|
| Imputed Income | \$143.31 |
| Tuition Waiver | \$10,000.00 |

| | |
|------------------------------------------------------------------------------------|--------------------|
| Total Value of 2017 Benefits Including Tuition Waiver & Imputed Income: | \$29,826.35 |
|------------------------------------------------------------------------------------|--------------------|